

## **Semi-skilled Laborer**

Under general supervision, performs a variety of routine semi-skilled manual labor and safely operates a variety of vehicles, tools and equipment as required:

- **Concrete:** as a member of a crew, performs manual labor and unskilled to semi-skilled concrete work to assist with the construction and/or repair of City curbs, gutters, sidewalks and other concrete structures. Performs light to heavy manual labor and assigned semi-skilled construction work and safely operates a variety of tools and equipment to assist with the construction and repair of City streets.

### **Distinguishing Characteristics**

This is the entry level classification of field operations positions. It is typically used to train incumbents on methods and the safe operation of a variety of tools and equipment. Over time, Incumbents normally perform the full range of duties and tasks related to area of assignment, the safe operation of assigned tools and equipment, the greater complexity of work assignments, the level of independent judgment and initiative exercised in the performance of assignments, and the provision of functional training and guidance to less-experienced workers as assigned.

### **Examples of Essential Duties**

*The following duties represent the principal job duties; however they may vary depending upon actual assignment and are not all-inclusive.*

- Performs light to heavy manual labor and/or unskilled to semi-skilled tasks to assist with removal of debris and/or construction, maintenance, replacement, and repair of City streets, sidewalks;
- Safely operates a variety of vehicles, equipment, and hand and/or power tools related to area of assignment;
- As appropriate, pre-trip and post-trip checks and maintains assigned vehicles and equipment;
- Learns and effectively applies regulations, policies and procedures related to area of assignment;
- Develops and keeps simple records and makes routine reports;
- Responds to requests and inquiries received from the general public.

*In addition to the duties listed above, incumbents assigned to the specific areas listed below perform the following: irrigation system installation, maintenance and repair.*